

Reproductive rights, disability inclusion and representation, disclosure, and employment, all this and more in this issue of Accessibility for All.

# Accessibility for All

## - Disability and Health Program -

### Recent News

#### What Medicine Can Learn From Doctors and Researchers with Disabilities

Bonnielin Swenor is an assistant professor of ophthalmology at the Wilmer Eye Institute at Johns Hopkins University. She discusses her experience as a person with a disability in the health field and the importance of disability representation in medicine and science.

#### For People with Disabilities, Finding Clothing That is Stylish and Meets Their Needs is Getting Easier

People with various disabilities have struggled for years to find adaptive clothing that is stylish and appropriate for all settings, including professional clothing for the



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### Upcoming Events

#### GAINESVILLE Ladies' Night Out (for Women on the Spectrum)

Thursday, September 5, 2019

6:00pm-8:00pm Eastern Time

Gainesville, FL

"A dinner get together for women on the spectrum age 18 and over, who

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PWD in mind.

## [Enabling Sexual and Reproductive Rights for People with Disabilities](#)

Kristin Duquette, a disability rights activist and woman with a disability, discusses her experiences accessing reproductive healthcare. "According to the National Council on Disability, women with disabilities are less likely to receive annual Pap tests and mammograms compared to women without disabilities, regardless of age. We are also more likely than women without disabilities to delay getting the medical care we need, and some of us have reported avoiding reproductive health appointments altogether because accessible services are so difficult to get."

## [Walgreens Tops on Disability Equality Index](#)

For a third year, Walgreens has received the top score on the Disability Equality Index. "DEI is a joint initiative by Disability: IN and the American Association of People with Disabilities, or AAPD. It is considered the most comprehensive bench marking tool for corporate disability inclusion developed by disability advocates and business leaders"

## [Students of Color with Disabilities are Being Pushed](#)

Spectrum Disorder. Please bring money for dinner and if support is needed please bring your support person. For newcomers, please contact Robin Byrd at 352-846-3700 or robinl@ufl.edu before attending. Location/Meeting Times: Applebee's 1005 NW 13th St, Gainesville, FL 32601. 1st Thursday of the month at 6pm."

### [Dating, Romantic Relationships and Safe Personal Boundaries](#)

**Tuesday, September 10, 2019**

**10:30am-12:00pm**

**Eastern Time**

**Davie, FL**

"Dating and being in a relationship are rites of passage in most people's lives. But for someone with a developmental disability, they can also bring additional challenges. This workshop offers strategies for parents and caregivers on how to have discussions with their loved ones about engaging in healthy and safe romantic relationships. The seminar

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## [Pipeline, Study Finds](#)

"Exclusionary discipline practices in K-12 schools—suspension, expulsion and other disciplinary actions that take a student away from the classroom—raise the chances that a student will repeat a grade, drop out or end up in the criminal justice system. And students of color who have disabilities are disproportionately likely to face that kind of discipline."

## [How Disability Compounds Economic Insecurity for Already Marginalized Groups](#)

"The effects of disability on poverty are greater for disadvantaged groups, such as minorities and those with lower levels of education. However, when examining total income, they find that disability has the greatest negative impact on advantaged groups like white men, who in effect have the most to lose."

## [The Central Florida Zoo and Botanical Gardens Earns Sensory Inclusive Certification](#)

"The Central Florida Zoo and Botanical Gardens is now a certified sensory inclusive facility. Zoo staff has been trained to help visitors who may suffer from sensory overload, such as people on the autism spectrum, giving these "invisible" disabilities accommodations they've always needed."

Joshua's Path at Goodman JFS of Broward County. The Joshua's Path program educates and empowers families who have a loved one with a developmental disability by providing consultations, information, resources and referrals. For more information, please call 954-909-0822 or visit [www.jfsbroward.org](http://www.jfsbroward.org)."

**For more upcoming events, search through the [Agency for Persons with Disabilities \(APD\) Event Calendar!](#)**



## **Webinars & Applications**

[A Look at Transition Related Resources in](#)

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## [Help Make Over The Travel Industry](#)

Denise Brodey discusses the lack of accessibility in the travel industry. Many forms of transportation -like buses, subways, and trains- are behind the times when it comes to access. Brodey suggests that businesses in the travel industry include people with disabilities in their inclusion and access efforts, and to not expect to be completely finished making their business accessible.

## Tips, Briefs, & Guides

### [How to Disclose a Disability to Your Employer \(and Whether You Should\)](#)

This article provides insight from people with disability in the workforce and gives tips about how to go about disclosing disability status at work. It also discusses the pros and cons of disclosure.

### [Tips for Communicating with Female Patients with Intellectual Disabilities](#)

This tip sheet provides guidance for professionals discussing sexual and reproductive health information with females with intellectual disabilities. This includes the role they play in educating their patients, effective communication strategies, and additional resources for

**11:30am-1:00pm PM EST**  
 "Family Network on Disabilities and Project 10, have come together again under the State Secondary Transition Interagency Committee (SSTIC) Family Involvement Subcommittee, for another informative Facebook Live webinar. Attendees will learn all about resources for students with disabilities related to postsecondary education, employment, benefits planning, transfer of rights, guardianship, supported decision-making, educational opportunities, and community resources." Contact Kathy Powell at [KathyP@fndfl.org](mailto:KathyP@fndfl.org) for additional information.

[AAHD Frederick J. Krause Scholarship on Health and Disability](#)

**Application Deadline: Friday, November 15, 2019**

"Applicants for this scholarship are juniors in college with a diagnosed disability who are pursuing a degree related to health and disability including

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## [How to Use Your Disability as a Strength When Applying for a Job](#)

Lois Barth, a Human Development Expert, provides tips to people with disabilities applying for jobs. When done carefully, you can use your disability to illustrate your strengths as you apply and interview for jobs.

**Sincerely,**

**Florida Disability and Health Program**

Disclaimer: These links are provided for informational purposes, not to solicit donations to an organization nor to promote one organization or resource over another.

[Florida Department of Health - Disability and Health Program](#)

[Florida Office on Disability and Health](#)

studies, disability research, rehabilitation engineering and audiology. Amount: \$1,000 and under "



### **About the DHP**

The Disability and Health Program (DHP) is funded through a grant from the Centers for Disease Control (CDC). Formerly, the Florida Office on Disability and Health, the DHP is housed under the Florida Department of Health, Bureau of Chronic Disease Prevention in Tallahassee, FL with partnership from the University of Florida.

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