FEMA policy changes, accessible technology, and tips for advising youth on the decision to disclosure disabilities, all this and more in this issue of Accessibility for All.

**Accessibility for All**
- Disability and Health Program -

**Recent News**

**As Disasters Strike, Advocates Worry FEMA Policy Changes Put Disability Community at Risk**

With Hurricane Florence and Hurricane Michael being the latest in natural disasters, concerns about FEMA policy changes have disability advocates worried. FEMA's Office of Disability Integration and Coordination used to send between 60-65 Disability Integration Advisors to regions during federally declared natural disasters to assist people with disabilities. They have since reduced that number to about 5.

**CMS Disability Index Identifies Care Disparities, Access Issues**

CMS has developed a Disability Index in order to assess current gaps in healthcare access and care for people with disabilities. The index includes disability type and severity. The index has found care disparities for people with disabilities, particularly those who self-rated as severely impaired.

**Banana Slicers and Pre-Peeled Oranges: "Useless Products Can Help People With Disabilities**

While it's become a trend to mock "As-Seen-On-TV" products, many of the products that are mocked are useful assistive technology for people with disabilities, allowing many to live independently. Stigma for using...
How A Wave Of New Tech Products Are Making Life Easier For People With Disabilities

Legal and economic pressures have made tech producers more willing to ensure that their technology is accessible to people with disabilities. Disability-rights activists urge tech companies to include plans about accessibility during development and build it into new technology rather than keeping it an after-thought.

Deaf-Owned Eateries Forge Path To Fight Joblessness Among Those With Hearing Loss

Mozzeria, a Neapolitan-style pizzeria in San Francisco, is Deaf-owned and employs exclusively Deaf and Hard-of-Hearing individuals. Customers either order in American Sign Language (ASL) if they know it or point to the menu and write back and forth to communicate. Establishments like these help in getting more job-seeking Deaf and Hard-of-Hearing individuals employed.

Test-Maker Says It's No Longer Divulging Students' Disabilities

ACT, Inc. has stopped the practice of including information about students' disabilities in score reports sent to prospective colleges amidst lawsuit. They had been including disability information in the score reports sent to the colleges, but not in the reports sent to students or their high schools.

Living With A Disability: Discrimination Is Not The Only Obstacle

Parents are welcome to stay and participate or observe the program. Instruction is provided by certified Spirit Gymnastics coaches and volunteers trained to work with special needs children. Lakeland Regional Rehabilitation staff is partnering with us, providing occupational therapist that will volunteer in the program. Cost: FREE – registration required.

Legal Planning For People With Disabilities

Wednesday, November 7, 2018
10:30am-12:30pm
Eastern Time
Plantation, FL
"Elder law attorney Stephanie Schneider will address the important aspects of legal planning for people with disabilities, such as guardianship, guardian advocate, power of attorney, living wills, advanced directives and healthcare surrogacy. The seminar is free and open to the community. Presented by Joshua's Path at Goodman Jewish Family Services of Broward. For more information, please call 954-909-0822 or visit www.jfsbroward.org."

For more upcoming events, search through the Agency for Persons with Disabilities (APD) Event Calendar!
with being discriminated against because of her disability and navigating the often times inaccessible physical environment.

**Tips, Briefs, & Guides**

**The Secret To Preparing For A Baby If You Have A Disability**

This guide provides tips for people with disabilities getting ready to give birth, including going to the hospital beforehand to check access routes and being flexible with your expectations and birth plan.

**4 Ways To Stop Talking About Disability Awareness And Start Hiring**

These tips are for employers looking to start applying their disability-awareness and start employing people with disabilities, including acknowledging people’s ambitions and adapting their managing style.

**Advising Youth With Disabilities On Disclosure: Tips For Service Providers**

This guide offers tips for service providers working with youth with disabilities who are deciding whether or not to disclose their disability status, including the pros and cons of disclosure.

**Transferring Tips For Air Travel**

After traveling internationally for three weeks, Tracee Garner learned some valuable tips for transferring while flying. Tips include being assertive and specific with instructions and wearing durable clothing.

Sincerely,

Florida Disability and Health Program
Accessibility for All - Year 3 Quarter 2

Disclaimer: These links are provided for informational purposes, not to solicit donations to an organization nor to promote one organization or resource over another.

[Florida Department of Health - Disability and Health Program](https://mailchi.mp/576a04b17517/b04e29jqd9-3355481?e=509cb186a0)

[Florida Office on Disability and Health](#)

[Health and Disability (AAHD) Frederick J. Krause Scholarship On Health And Disability](#)

Application Deadline: Thursday, November 15, 2018

"The AAHD Frederick J. Krause Scholarship on Health and Disability is awarded annually to deserving students with a disability, pursuing undergraduate/graduate studies (must be at least enrolled as a Sophomore in college) in an accredited college or university. Preference is given to students majoring in a field related to disability and health, to include, but not limited to public health, health promotion, disability studies, disability research, rehabilitation engineering, audiology, disability policy, special education, occupational therapy, physical therapy and majors that will impact quality of life of persons with disabilities."

[American Association of People with Disabilities (AAPD) 2019 Federal IT Summer Internship Program](#)

Application Deadline: Wednesday, December 5, 2018

"Thanks to generous support from Microsoft, AAPD is pleased to once again offer a Federal IT Summer Internship Program within our broader 2019 Summer Internship Program. The two IT interns will be a part
and participate in the same activities, but will be specifically placed within the IT departments of federal agencies. We are excited to partner with Microsoft to offer students with disabilities access to high-level IT internships. At this time, the Federal IT Summer Internship Program is only available to current students who are US citizens. Any current student of a US college or university who self-identifies as an individual with any type of disability and is a US citizen is invited to apply for the Federal IT Summer Internship Program.

About the DHP

The Disability and Health Program (DHP) is funded through a grant from the Centers for Disease Control (CDC). Formerly, the Florida Office on Disability and Health, the DHP is housed under the Florida Department of Health, Bureau of Chronic Disease Prevention in