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Gaps in employment, disability tech, and self-advocacy tips, all this and more in this issue of Accessibility for All.

# Accessibility for All

## - Disability and Health Program -

### Recent News

#### [Young People with Disabilities More Likely to be Arrested](#)

A report published in the American Journal of Public Health found that young people with disabilities are at a higher risk of being arrested, with black young people with disabilities being at the highest risk. More than half of black people with disabilities are arrested before age 28. The article suggests some strategies that could be employed by law enforcement to change this disproportionate rate of arrest.

#### [Survey Reveals Gaps in Supporting Employees with Disabilities](#)

While there has been a push by employers to be more inclusive of people with disabilities, many employers have had difficulties with inclusive recruiting, training, and retention. A new survey finds that employers often don't use the strategies that have been found to be the most effective, including partnering with a disability organization and short-term job coaches. By using these strategies, employers can be more successful at creating an inclusive work environment.

#### [Shane Burcaw Answers Kids' Questions About Disabilities in 'Not So Different'](#)

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### Upcoming Events

[Financial Planning for the Future](#)

**Monday, January 8, 2018**  
**10:30am-**  
**12:30pm Eastern Time**  
**Plantation, FL**

This is a free seminar that is open to the public and will go over important aspects of financial planning for individuals with special needs. Seminar will take place in Plantation, FL at the West Regional Library.

[Sensory Nights for Children and Adults with Special Needs](#)

**Thursday, January 18, 2018**  
**4:00pm-8:00pm Eastern Time**  
**Panama City Beach, FL**

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Burcaw answers questions he's been asked by children about his disability, including the most common type of question he receives from children, questions about bullying. "Not So Different" is available for sale now.

## [When Disability Tech Isn't Just a Marketing Exercise](#)

The story of the iBot, an innovative wheelchair design, is used as an example of how tech companies market assistive technology designs as a way to garner positive press, but rarely back the ideas with enough money and resources, and the technology never actually gets designed.

## [Utilizing the Power of Sport to Change the Perception of Disability](#)

Paralympic athlete Mallory Weggemann discusses her experience with sports and how it helped her to see the potential her life could have after a spinal cord injury. She suggests using sport and positive role models as a way to show children with disabilities the potential of their futures.

## [CVS Opening Mock Stores to Train People with Disabilities](#)

In an effort to hire more people with disabilities, CVS is opening mock stores starting in Arkansas, Virginia, and Pennsylvania, with plans to expand in 2018. Mock stores provide people with disabilities hands-on training and people who complete the training are eligible to apply for employment at CVS.

## [Deaf Painter Discusses Being an Artist with a Disability](#)

Deaf artist Bex discusses navigating the art world as a person with a disability and the exclusion faced by artists with disabilities, including art schools and training not

sensory night where the exhibits are altered to limit stimulation, including the volume of the exhibits being lowered, the music in the facility being lowered, and the inversion tunnel being stopped. Admission for parents, caretakers, and kids is \$10.

**For more upcoming events, search through the [Agency for Persons with Disabilities \(APD\) Event Calendar!](#)**



## **Webinars & Applications**

[PEAT Talks: Expanding Accessibility Awareness in Higher Ed](#)

**Thursday, January 18, 2018**

**2:00pm EST**

The Partnership on Employment and Assistive Technology (PEAT) is hosting a webinar discussing the expansion of the quantity and quality of undergraduate programs that teach the fundamentals of accessibility.

[Google Lime Scholarship for Students with Disabilities](#)

**Application Deadline: Sunday, December 10, 2018**

## Tips, Briefs, & Guides

### Financial Education Reference Guides

The National Disability Institute has partnered with Wells Fargo to create financial education reference guides for people with disabilities, including information about savings, employment, and money management.

### Tips for Interviewing People with Disabilities

The National Center on Disability and Journalism gives tips on interviewing an individual with a disability, including physical accessibility and access to communication. While created with journalism-type interviewing in mind, this guide can also be useful for employers interviewing people with disabilities for a job.

### 10 Self-Advocacy Tips for Young People with Disabilities

INCLUDEnyc provides a video with tips about self-advocacy for young people with disabilities, by young people with disabilities, including asking for help, engaging with peers, and planning ahead.

### Sexual Health Education for Young People with Disabilities- Research and Resources for Educators

This guide from Advocates for Youth goes over the importance of young people with disabilities having equal access to sexual health education. It includes tips for sexual health educators on educating young people with disabilities, including using concrete examples and modifying the materials and approach to match the individual's needs. It also includes several potential

invisible disability who is getting their degree in computer science, computer engineering, or related field. Scholarship is for full-time undergraduate and graduate level students.



### About the DHP

The Disability and Health Program (DHP) is funded through a grant from the Centers for Disease Control (CDC). Formerly, the Florida Office on Disability and Health, the DHP is housed under the Florida Department of Health, Bureau of Chronic Disease Prevention in Tallahassee, FL with partnership from the University of Florida.

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Sincerely,

## Florida Disability and Health Program

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